# HOSPITAL CORPSMEN AND DENTAL TECHNICIANS

# HM/DT and DAPC ECM N132D13

Enlisted Community Managers (ECMs) are responsible for the management of their ratings and NEC community from development to disestablishment.

- Ensure the quality, health and welfare of their communities in order to meet the Navy's current and future requirements.
- Coordinate all actions that affect the HM and D7 ratings and their distributable communities.

- Work with resource and warfare sponsors to ensure that executable billet requirements are valid. Each sponsors' Future Year Defense Plan (FYDP) decisions produce the Enlisted Programs Authorization (EPA), ALNAV Inventory Funding for MPN Budget.
  - ALNAV Strength Plan = ALNAV EPA
  - -Control inventory quantity and quality accessions.
    -Set rating advancement quotas to meet EPA requirements.

- Develop recruiting requirements and "A" and "C" school plans to "grow" inventory to meet EPA.
  - Set requirements for new accessions or special programs.
  - Set Fleet quotas.
  - Review and recommend approval or disapproval on lateral and forced conversions, E-seps, HYT waivers, fleet reserve and permanent LIMDU.

- Monitor distribution and retention trends in order to effectively set: CREO/ REGA (Career Reenlistment Objectives
  - Sea/ Shore rotation policy
  - Selective Reenlistment Bonus levels (SRB)
    ABBECIAI GATY Assignment Pay (SDAP),
    and Enlistment Bonus (EB)

- Ensure Navy Enlisted Classifications (NECs) are updated in the Enlisted Master File (EMF) and detailing of personnel are DNEC'd (Distributable NEC) to fill special skill billets (NEC) that they are qualified to fill.
- \*\* The ECM has the final authority for the awarding, Archiving or removal of NECs \*\*
- Review Navy Training Plans (NTPs) and manning documents to evaluate their impact on the enlisted structure, training pipelines and manpower distribution.



#### **Hospital Corpsman**

3000

**MANNING**: 94.0%

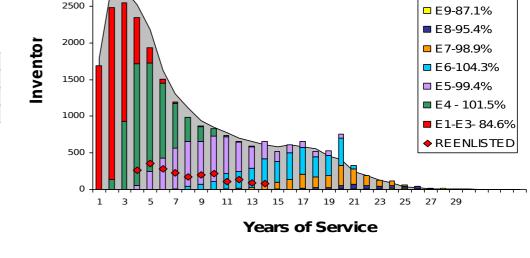
• Sea: 102.5%

Shore:

86.4%

E1-3	E-4	E-5	E-6	E-7	E-8	E-9
84.6%	101.5%	99.4%	104.3%	98.9%	95.4%	87.1%
73.6%	122.5%	84.5%	130.8%	113.8%	128.0%	200.0%
72.6%	88.9%	100.2%	93.1%	90.3%	81.0%	74.8%

REENL ATTR SRB
ZONE A: 45.4 4.1 BY NEC
ZONE B: 61.2 2.7 BY NEC
ZONE C: 73.5 2.5 BY NEC



□ FY04 EPA

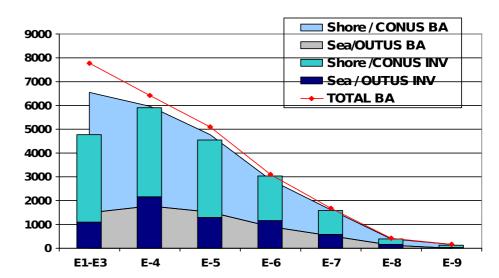
#### **ADVANCEMENTS (%)**

	<u>E4</u>	<u>E5</u>	<u>E6</u>	<u>E7</u>	<u>E8</u>
CY 180	29.9	9.3	12.3	41.1	12.1
ALNAV	33.8	17.4	19.7	24.2	11.7
TTA (YRS)	2.6	4.6	11.4	15.3	18.5

#### **SEA/SHORE ROTATION**

FY E1-3 E4 E5 E6 E7 E8 E9 03 36/36 36/36 36/36 36/36 36/36 36/36

#### **SEA and SHORE Inventory VS Billets Authorized**



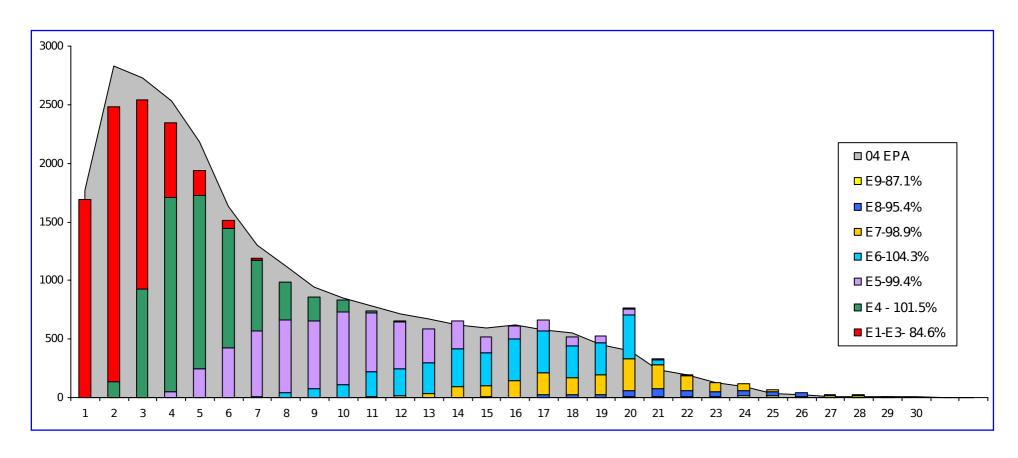


# Hospital Corpsman (HM) Inventory Distribution\_

ASST ECM: HMCM J. Menke, USN

HMC R. Dooley USN HM1 R. Powell, USN

23 April 2004 EPA: 24,618 – 1st of 95 ratings



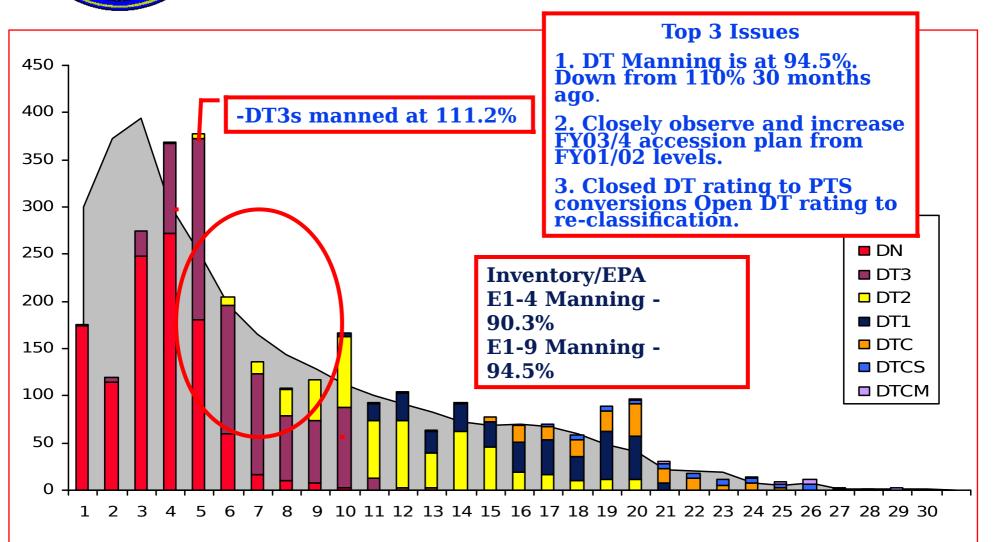


#### **DT Inventory Distribution**

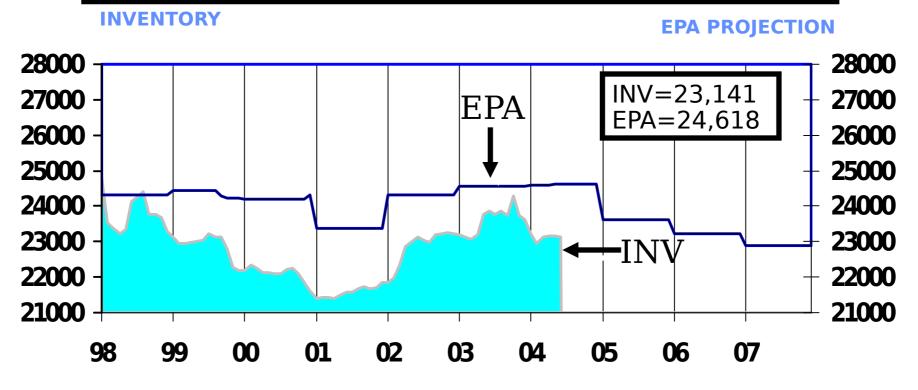
Asst ECM HMCM J. Menke, USN ratings

23 April 2004 EPA 3132 - 27th of 86

HMC R. Dooley, USN HM1 R. Powell, USN

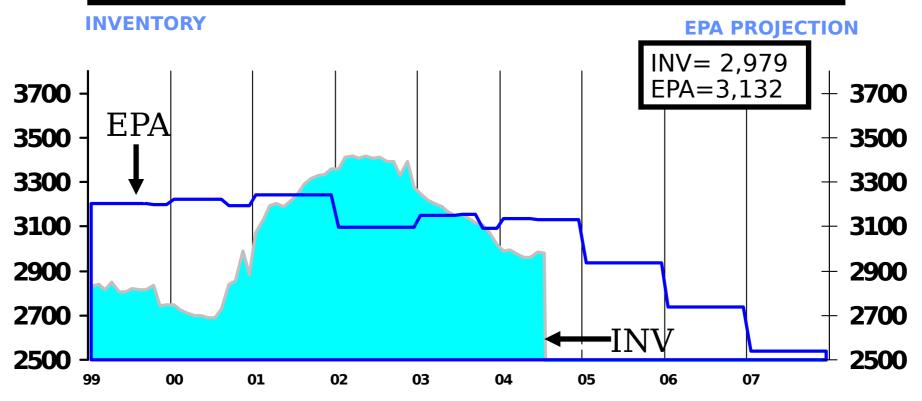


### **HM** EPA/INV/ HISTORY AND PROJECTION (APR 04)



Month EPA Published	<b>FY01</b>	<b>FY02</b>	<b>FY03</b>	<b>FY04</b>	<b>FY05</b>	<b>FY06</b>	<b>FY07</b>
OCT 22885	23364	24312	24553	24622	23583	23235	
MAY 22885	24378	24312	24553	23583	23583	23235	
Red notes current EPA							
Green notes projected EPA							

#### **DT** EPA/INV/ HISTORY AND PROJECTION (APR 04)



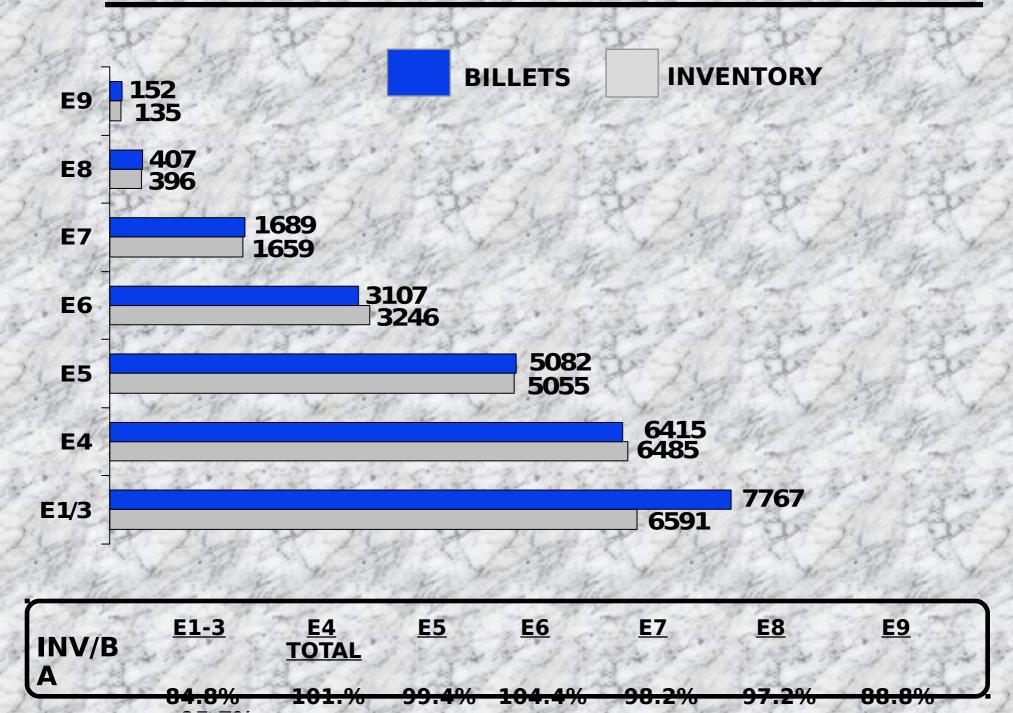
<b>Month EPA Published</b>	<b>FY01</b>	<b>FY02 FY03</b>	<b>FY04</b>	<b>FY05</b>	<b>FY06</b>	<b>FY07</b>
OCT	3241	3096	3150	3132	2937	2737
2537						
APR 2537	3136	3096	3150	3132	2937	2737

**Red notes current EPA** 

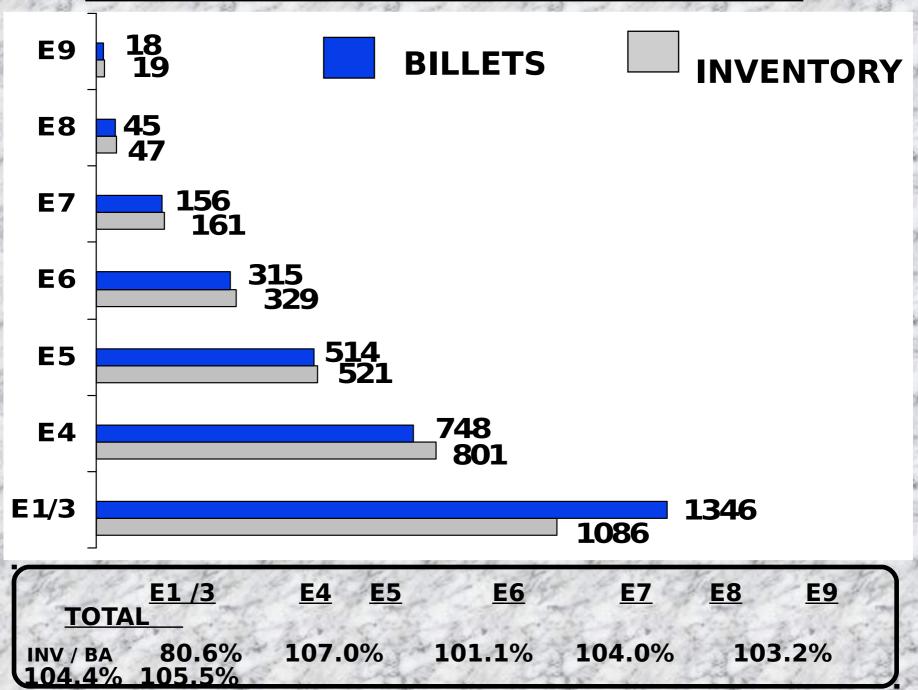
**Green notes projected EPA** 

Rlue notes historical FDA

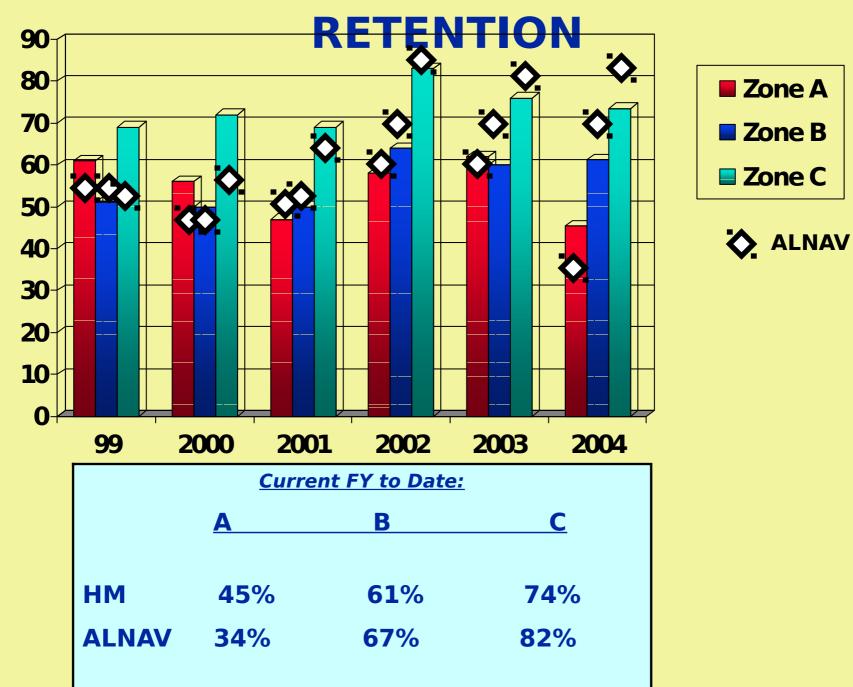
#### HOSPITAL CORPSMEN: INV/BA BY PAYGRADE



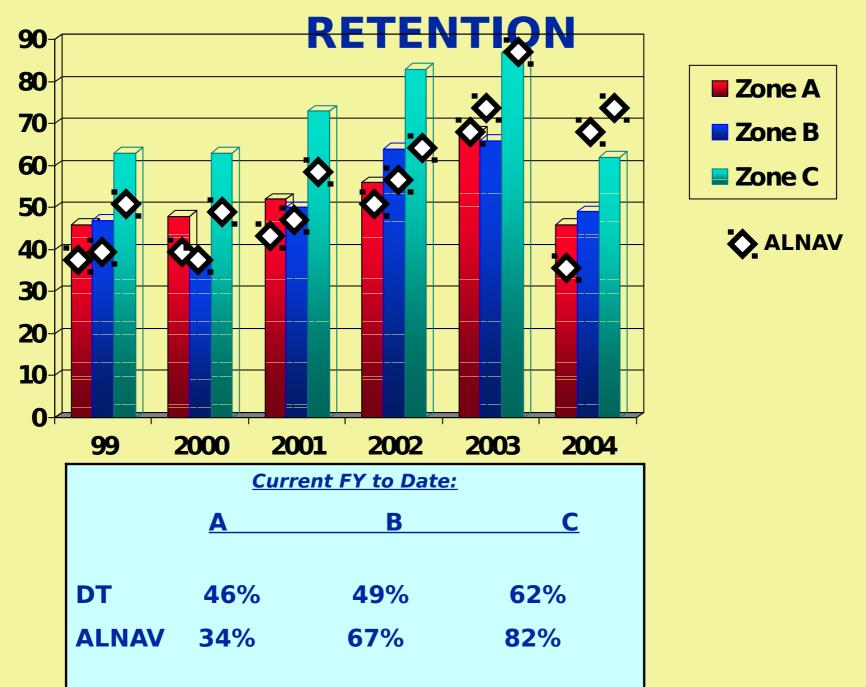
#### DENTAL TECHNICIAN INV/BA BY PAYGRADE



## **HOSPITAL CORPSMAN NET**



### **DENTAL TECHNICIAN NET**



#### **HM/DT E-4 ADVANCEMENT**

HM3 PROMOTIONS	%OPP	#ADVANCED
Mar04	TBD	TBD
Mar/Sep03 exam	32.85%	2462
Mar/Sep02 exam	23.94%	1729
Mar/Sep01 exam	26%	1650
Mar/Sep00 exam	31.18%	2276
DT3 PROMOTIONS		
Mar04	TBD	TBD
Mar/Sep03 exam	8.62%	139
Mar/Sep02 exam	8.54%	149

#### **HM/DT E-5 ADVANCEMENT**

7 96%

#ADV	HM2 PROMOTIONS ANCED	<u>%OPP</u>	
1325	Mar 04 Mar/Sep03 exam	TBD 14.64%	TBD
1020	Mar/Sep02 exam Mar/Sep01 exam	7.99% 6.07%	770 552
	Mar/Sep00 exam	10.3%	1085
	DT2 PROMOTIONS		
	Mar 04 Mar/Sep03 exam	TBD 5.53%	TBD 136

Mar/Sen02 evam

#### **HM/DT E-6 ADVANCEMENT**

#### HM1 PROMOTIONS %OPP #ADVANCED

Mar 04 TBD

**TBD** 

Mar/Sep03 exam 15.13%

672

Mar/Sep02 exam 11.42%

540

Mar/Sep01 exam 7.00%

316

Mar/Sep00 exam 8.41%

400

**DT1 PROMOTIONS** 

Mar 04 TBD

TBD

Mar/Sen03 evam 10.66%

#### **HM/DT E-7 ADVANCEMENT**

#### HMC PROMOTIONS %OPP #ADVANCED

23%	247
33%	390
25%	291
17%	186
14%	145
29%	39
23%	31
24%	24
	33% 25%  17%  14%  29%  23%

### **HM/DT E-8 ADVANCEMENT**

HMCS PROMOTION #ADVANCED	<u>NS</u>	<u>%OPP</u>	
FY05	8%		89
FY04	8%		72
FY03	6%		57
FY02	9%		83
FY01	8%		87
DTCS PROMOTION	<u>S</u>		
FY05	5%		5
FY04	16%		13
FY03	11%		10

### **HM/DT E-9 ADVANCEMENT**

HMCM PROMOTIONS %OPP #ADVANCED				
FY05	6%		32	
FY04	6%		15	
FY03	12%		28	
FY02	16%		37	
FY01	10%		18	
DTCM PROMOTION	<u>IS</u>			
FY05	4%		1	
FY04	17%		4	
FY03	13%		3	
FY02	14%		3	
FY01	6%		1	

#### **FLEET RESERVE REQUESTS**

- \* Submit IAW MILPERSMAN 1830-040 (6-18 mo)
- \* Must complete TOS/Retainability per

#### **Routing Process:**

- 1. FRRA request plisted to FRRA desk.
  - 2. FRRA desk forwards request to detailer.
- 3\*Dpteisersherwoodffffffffrequest to ECM via FRRA desk.
  - 4. ECM chops and forwards back to FRRA desk.
- 5. FRRA desk generates message to Service Member.

All FRRA requests are logged and tracked by DTC(SW/FMF)
Green (DSN 224-6853)

# **HYT REQUESTS**

- \*Due to current End Strength, all HYTs are intensely scrutinized and likely to be Disapproved.
- \* E-4/E-6: HYT Gate of 08/20yrs per NAVADMIN 208/02 160/03

ECMs look at when considering HYT:

- Manning of the Mbr's paygrade and NEC.
- Does approval impact on adv opportunity?
- Will approval take member into the next fiscal year?

# **LATERAL CONVERSION REQUESTS**

\* Submit IAW MILPERSMAN 1440-010

#### **Routing Process:**

1. LATCON/FORCON request submitted through command to

**PERS 811 NPC** 

Millington.

2. NPC Millington processes, attaches routing sheet and

forwards to ECM.

- 3. ECM chops and forwards back to PERS 811.
- 4. PERS 811 generates message to inform command/member.

#### **PERFORM TO SERVE**

#### \* Submit IAW NAVADMIN 050/03

First term sailor in CREO 3 rates who have an EAOS in April 03 or beyond, must submit PTS application.

PTS provides in – rate reenlistment or conversion options to those selected rates.

Deadline for submission is the last Friday of the month.

Submission is web based at www.staynavy.navy.mil

#### **NEC ARCHIVE/AWARD/REMOVAL**

\* Submit IAW NAVPERS 18068F

#### **Routing Process:**

1. Command submits request on EPMAC form 1221 via e-mail to

N132D13 at james.menke@navy.mil.

2. ECM approves/disapproves, generates monthly NEC action report

3. ECM forwards to EPMAC code 49 for Enlisted Master File update.

\*Info Copy of NEC Action Report to:

PERS 407CB1 EPMAC 49 EPMAC 407A

#### **NAVETS/OSVETS**

Phone approval/disapproval based on information provided by the Classifier or Recruiter.

Must meet all eligibility requirements.

- \*RE Code
- \*HYT issue
- \*Dependent Care Plan
- \*Current NEC manning levels

# HM CRITICALLY UNDERMANNED NEC's

(<75%) 53% MANNED 8427 - HM RECON B

68% MANNED 8496 - HM MORTICIAN

72% MANNED 8478 - HM ADVANCED BIOMED

REPAIR 73% MANNED 8492 - HM SEAL

73% MANNED 8408 - HMCP

74% MANNED 8466 - HM PHYSICAL THERAPY

75% MANNED 8541 - HM RESPITORY THERAPY

# DT CRITICALLY UNDERMANNED NEC (<75%)

**NONE** 

SELECTIVE REENLISTMENT BONUS -- \$60,000 DOLLARS AWARD LEVEL

SELECTIVE	REE	:NLI	211	1EN I
<b>SEAVAGMIN</b>	159/0	3		
			A	В
<u>C</u>				
SAR		840		0.5
1.0	0.0			
A COMPANY OF THE RESIDENCE OF THE PARTY OF T	8407	0.0	0.0	0.0
CLIN NUC	8416	0.5	0.0	
0.0				
<b>RECON TECH</b>			5.0	1.5
PREV MED	8432	0.5	1.0	
0.5				
OCULAR	8445	0.5	0.5	
0.0	0446		0.0	
OTOLARYN 0.0	8446	1.5	0.0	
XRAY TECH-A	9/52	0.0	1.5	
0.0	0432	0.0		
EEG TECH	8454	0.0	0.5	
0.0				
OPTICIAN	8463	0.5	0.5	
0.0				
PHYS THPY	8466	0.5	1.0	
0.0				
ADV BIO MED		8478	8	0.0
2.0	1.5			
PHARM	8482	1.5	1.0	
0.0	0402	0 E	0 E	
SURGICAL 0.0	8483	0.5	0.5	
PSYCH	8485	0.5	0.5	
0.0	3-03	0.5	0.5	
UROLOGY	8486	1.0	0.0	
0.0				
ORTHO TECH	2/20	10	0.5	0.0

		- CONTRACT   CONTRACT	
<u>c</u>		<u>A</u>	<u> </u>
SUBMARINE IDC	8402	0.0	4.0
2.5 AMPHIB RECON IDC 0.5	8403	0.0	3.0
SURFACE IDC	8425	0.0	4.0
SPECIAL OPS IDC	8491	0.0	5.0
DBENERALD HY 102C 2.52.0	870494	0.0.0	3.5 4.5
DENTAL RPR 0.0	8732 0.	.0	0.0
DTL LAB-B		.0	0.0
ONCREASES EFI			3 <u>/0</u> 3
DT SURG		.5	0.5
	1		
	A SHIPPING		

02MAR04





## **ENLISTMENT BONUS PROGRAMS NAVADMIN 367/02**

HM Seal \$ 6,000 2YR COLLEGE HYGIENIST(DT-8708)

MORTICIANS (HM-8496) HM Recon (8427) \$ 9,000 \$ 8,000 \$ 8,000

SPECIAL PAY	DUTY ASSIG	GNMENT
NEC	LEVEL	
AMOUN		
Airioun	<u> </u>	
8402	SD-5	\$375
8403	SD-3	\$225
	SD-5	<b>\$375</b>
		•
8425	SD-2	<b>\$150</b>
	SD-3	\$225
	SD-5	\$375
		•
8427	SD-3	\$225
8491	SD-5	\$375
8492	SD-3	\$225
8493	SD-2	\$150
8494	SD-3	\$225
	SD-5	\$375
		·
Annual	recertifica	tion

completed per NAVADMIN

must be